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Crisis **Aanagement** of tages

Pre-crisis

prevention and preparation, i.e. reducing the known risks that can lead to crisis.

Crisis Response

when management must actually respond to a crisis.

Post-crisis

the post-mortem phase when companies look for ways to better improve preparations for the next crisis as well as fulfil commitments made during crisis response."

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Stages of Crisis Communication

Pre-crisis

- 1. Monitor crisis risks
- 2. Make decisions about how to manage potential crises
- 3. Train people who will be involved in the crisis management process

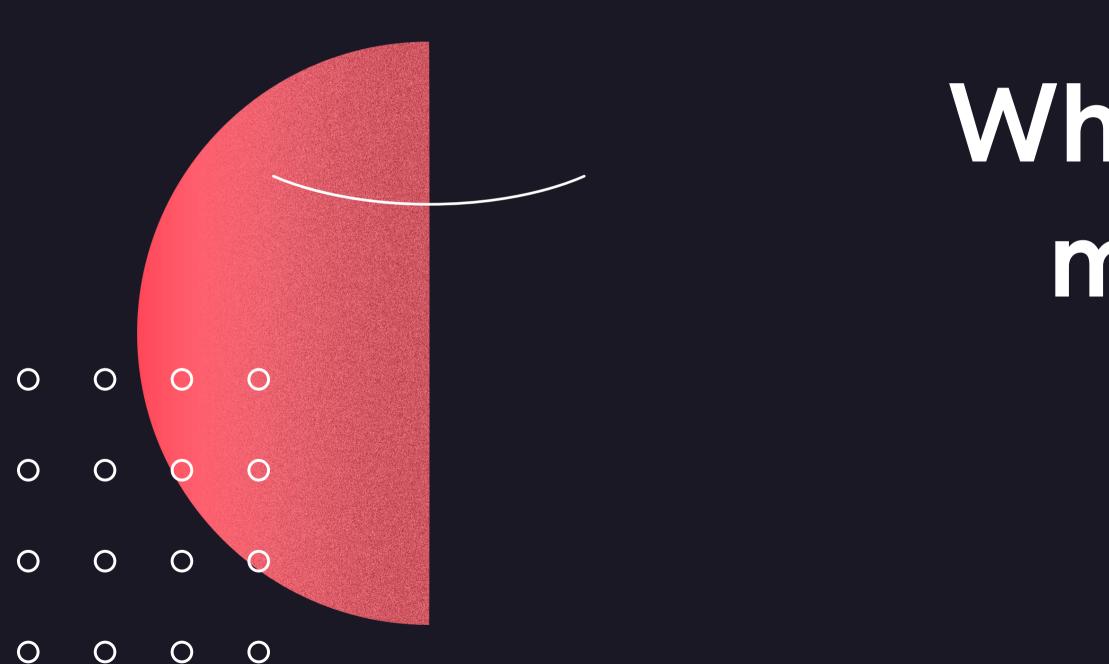
Crisis

Collect and process
information for crisis team
decision making
Create and disseminate

crisis messages

Post-crisis

 Asses the crisis management effort
Provide follow-up crisis messages as needed



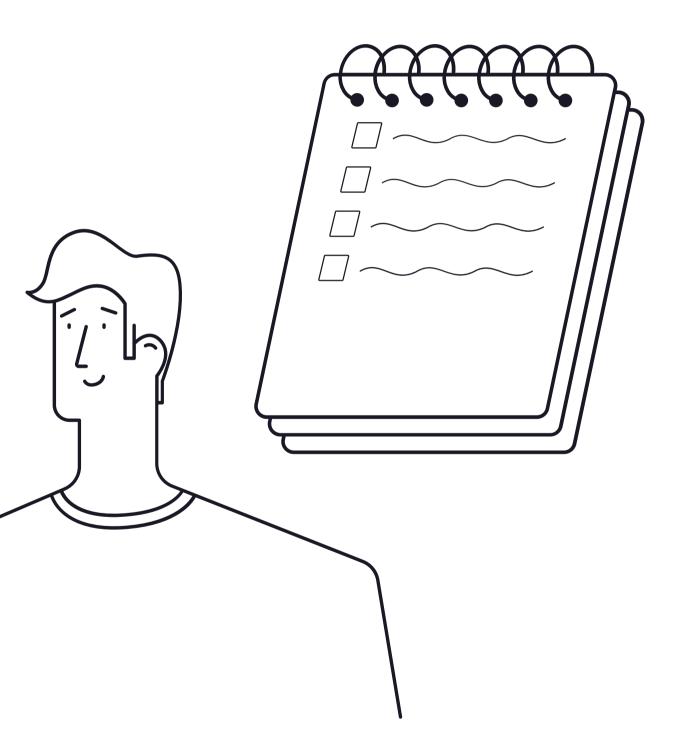
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What is a crisis management plan?

A CRISIS MANAGEMENT PLAN IS AN OUTLINES HOW YOUR BUSINESS WILL REACT IF A CRISIS OCCURS.

THE PLAN SHOULD IDENTIFY WHO WILL TAKE ACTION AND WHAT THEIR ROLES WILL BE.

THE GOAL OF A CRISIS MANAGEMENT PLAN IS TO MINIMIZE DAMAGE AND RESTORE BUSINESS OPERATIONS AS QUICKLY AS POSSIBLE.





HOW TO CREATE A CRISIS MANAGEMENT PLAN: STEP BY STEP

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Questions to ask in your risk assessment

What types of risk could my company face?

How can we respond if a crisis happens?

Who will take action in a crisis situation?

10 Elements of a Crisis Management Plan

Risk analysis

A study of the most likely crises you will face.

Activation protocol

Triggers for your crisis response.

Chain of command

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Lines of authority for crisis management.

Command center plan

A base of operations for the crisis response.

Response action plans

Detailed plans for the actions you will take.

Internal communications

Systems for crisis team communications and information sharing with employees.

External communications

A plan for communicating with media and the public.

Resources

Information, equipment, supplies, outside advisors to have available.

Training

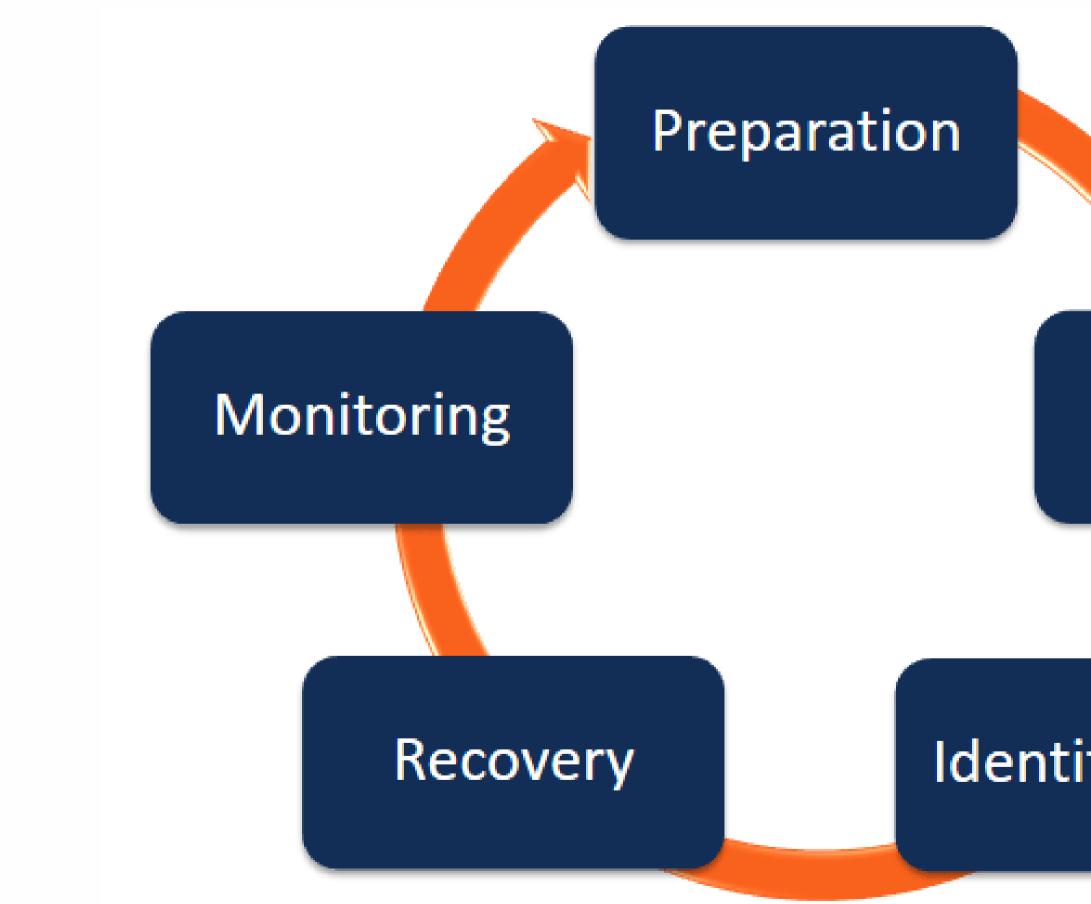
Plans for practicing the crisis response.

10 Review

Procedures for updating the plan and analyzing crisis response.



Pay attention to these elements



Prevention

Identification

Crisis management plan checklist

Risk analysis

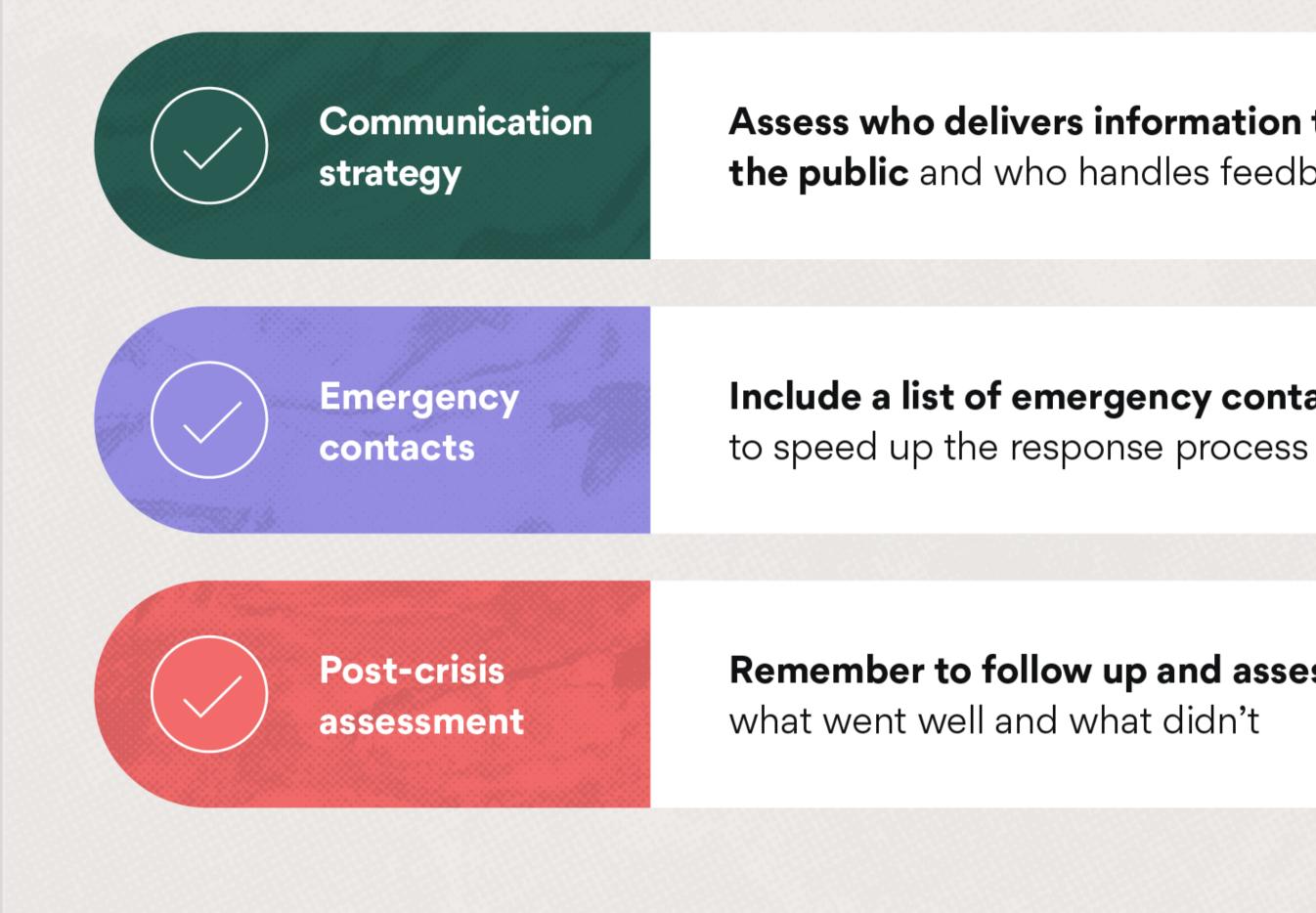
Outline potential risks and put them in order of probability

Response procedures

Identify the roles and responsibilities of each person when a crisis occurs

Activation protocol

Determine when action should be taken if a crisis occurs



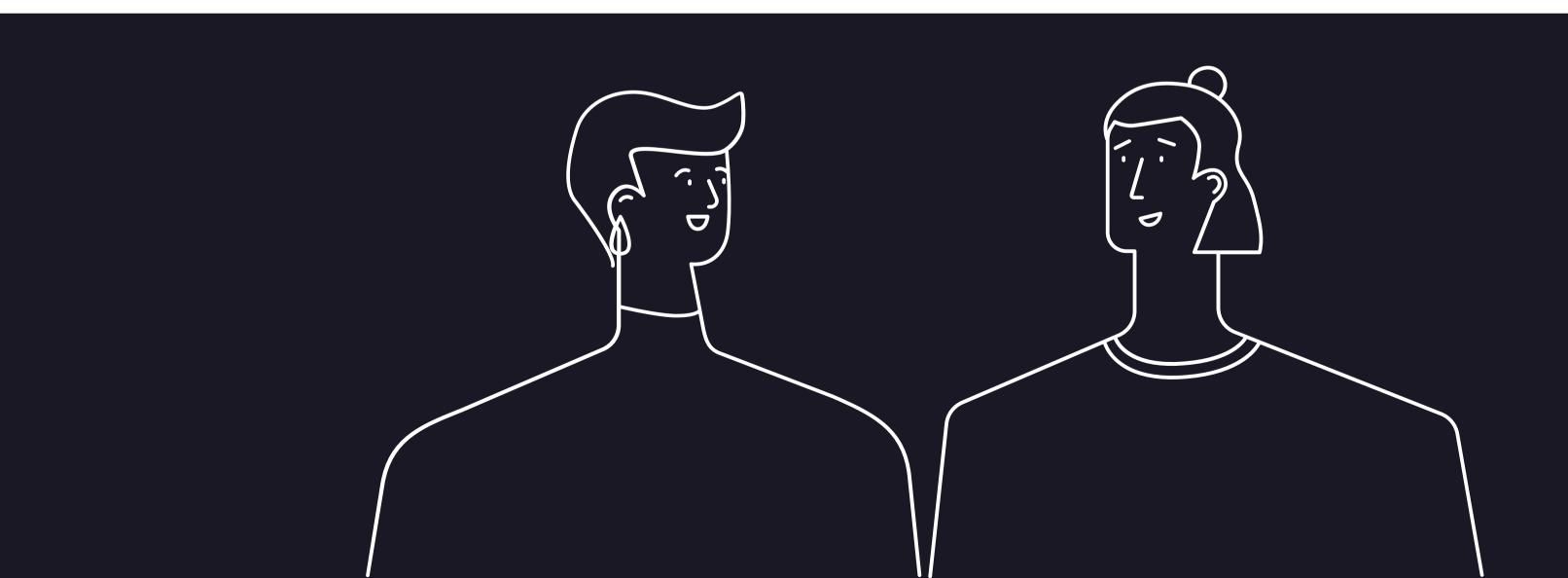
Assess who delivers information to the public and who handles feedback

Include a list of emergency contacts

Remember to follow up and assess what went well and what didn't

"BRAND IS NO LONGER WHAT WE TELL THE CUSTOMERS IT IS -IT IS WHAT CONSUMERS TELL EACH OTHER IT IS."

SCOTT COOK, DIRECTOR OF EBAY AND PROCTER & GAMBLE



CRISIS COMMUNICATION PLAN TEMPLATE

Crisis is inevitable for just about any type of organization, so identifying the people, systems, messaging, and other standards in advance makes good business sense. Here are steps you can take in advance to take control:

IDENTIFY PEOPLE

Identify the Crisis Communication Team

Ideally, the organization's CEO will head up the team, with the top public relations executive (or outside agency or consultant) and legal counsel as chief advisers. You should identify senior executives, usually the heads of major divisions, to serve as your organization's crisis communications team.

CRISIS COMMUNICATION TEAM

NAME & TITLE	ROLE & RESPONSIBILITY	

