

## Course

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### Master of Nursing (Clinical Leadership)

#### UWS Course Code:

4645.2

**CRICOS Code:** 063941M

#### Course Status: CURRENT

This version of the course is available to new and continuing students.

Students should follow the course structure for the course version relevant to the year they commenced. This version applies to students whose commencement year in this course is 2010 or later.

#### Commencement Year 2008, 2009 - 4645.1 Master of Nursing (Clinical Leadership)

This course aims to provide development opportunities for nursing and midwifery leaders (expert clinicians, nursing and midwifery managers and leaders at all levels of health care) to develop their leadership capacity in a manner that enables them to lead transformative change. The course provides a focus on the knowledge and behaviours required to be a successful leader in a changing health care environment. Key knowledge areas include evidence-based practice, politics and policy, quality, safety and clinical governance, information and communication technology, leadership and organisational capacity, resource management, health services research and evaluation. Opportunities will be provided to undertake in-depth study into aspects of clinical leadership that are relevant to their area of practice.

The Master of Nursing (Clinical Leadership) is also preparation for doctoral studies, and candidates who successfully complete the program will be eligible to apply for the doctoral program at UWS.

#### Study Mode

One year full time (on-campus) or two years part time (external).

#### Course Advice

Name	Email
Dr Diana Jefferies	<a href="mailto:d.jefferies@uws.edu.au">d.jefferies@uws.edu.au</a>

#### Location

Campus	AttendanceMode	Course Advice
Hong Kong Baptist University	Part Time Internal	<a href="#">Kath Peters</a>
Parramatta Campus	Part Time External	<a href="#">Diana Jefferies</a>
Parramatta Campus	Full Time Internal	<a href="#">Diana Jefferies</a>

#### Inherent requirements

There are inherent requirements for this course that you must meet in order to complete your course and graduate. Make sure you read and understand the requirements for this course online.

#### [Inherent Requirements](#)

#### Admission

Applicants must have

Registered Nurse or Midwife (currently registered with the Australian Health Practitioner Regulation Agency - Nursing and Midwifery), or eligibility for same, or certificate of registration of nursing, within the last five years, in their own country and

Bachelor of Nursing, Bachelor of Health Science (Nursing)

or

Five years full-time equivalent recent (within the last ten years) professional work experience in nursing/health care as a Registered nurse.

Applications from Australian and New Zealand citizens and holders of permanent resident visas must be made via the Universities Admissions Centre (UAC).

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Local and International applicants who are applying through the Universities Admissions Centre (UAC) will find details of minimum English proficiency requirements and acceptable proof on the UAC website. Local applicants applying directly to UWS should also use the information provided on the UAC website.

<http://www.uac.edu.au/>

International applicants must apply directly to the University of Western Sydney via UWS International.

International students applying to UWS through UWS International can find details of minimum English proficiency requirements and acceptable proof on the UWS International website.

<http://pubsites.uws.edu.au/international/>

Overseas qualifications must be deemed by the Australian Education International - National Office of Overseas Skills Recognition

(AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and UWS.

### Course Structure

Qualification for this award requires the successful completion of 80 credit points which include the units listed in the recommended sequence below.

#### Full Time

##### Autumn

[400235.2](#) Leadership in Clinical Practice

[400238.3](#) Policy, Power and Politics in Health Care Provision

And two electives

Electives may be selected from any postgraduate UWS course

##### Spring

[400778.2](#) Leadership and the Development of Organisational Capacity

[400777.3](#) Leadership for Quality and Safety in Health Care

And two electives

Electives may be selected from any postgraduate UWS course

#### Part Time

##### Year 1

##### Autumn

[400235.2](#) Leadership in Clinical Practice

[400238.3](#) Policy, Power and Politics in Health Care Provision

##### Spring

[400778.2](#) Leadership and the Development of Organisational Capacity

And one elective

Electives may be selected from any postgraduate UWS course

##### Year 2

##### Autumn

[400777.3](#) Leadership for Quality and Safety in Health Care

And one elective

Electives may be selected from any postgraduate UWS course

##### Spring

And two electives

Electives may be selected from any postgraduate UWS course

### Graduate Diploma

Students may elect to exit early with a Graduate Diploma in Nursing (Clinical Leadership) following successful completion of the four mandatory core units and two elective units.

[4644 Graduate Diploma in Nursing \(Clinical Leadership\)](#)

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### School Of Science And Health

### Methods of Researching

#### UWS Unit Code:

300398.2

**Discipline:** OTHER AGRICULTURE, ENVIRONMENTAL AND RELATED STUDIES

**Student Contribution Band:** 2

**Level:** 7

**Credit Points:** 10

#### Co ordinator

John Bidewell

#### Assumed Knowledge

Library research skills, project design and management, an area of science.

#### Equivalent Units

ASC411 - Research Methodology & Experimental Design, SC808A - Research Methodology & Experimental Design, NU808A - Introduction to Research PHC, EH838A - Research methods: science in context, 300277 - Professional Praxis - Inquiring in Context

#### Special Requirements Prerequisites

Students must be enrolled in a Postgraduate course.

#### Teaching Periods

Period	Offered	Campus	
2013 Autumn	Yes	Parramatta Campus-	(DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus-	(EXTERNAL) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus-	(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus-	(EXTERNAL) <a href="#">Timetable.</a>

This unit aims for postgraduate students to apply scientific methods to a variety of research situations and questions; to understand the range of ways in which additions to knowledge in the applied sciences are initiated, validated and communicated and to prepare and trial research designs best suited to the particular type of issue each student wishes to address. The unit is taught through self-paced, self-directed learning. Class contact will be a three-day workshop, in the first and second half of session, respectively. Students will have the opportunity to field test their own research design.

#### Courses

2724.2	Graduate Certificate in Research Studies	CONTINUING
3599.1	Master of Environmental Health	SUSPENDED
3600.1	Graduate Diploma in Environmental Health	SUSPENDED
3647.1	Master of Science	CONTINUING
3647.2	Master of Science	CONTINUING
3647.3	Master of Science	CONTINUING
3647.4	Master of Science	CONTINUING
3649.1	Graduate Certificate in Science	CONTINUING
3649.4	Graduate Certificate in Science	CONTINUING
3662.1	Master of Science (Research Studies)/PhD	CONTINUING
4571.3	Master of Public Health	CURRENT
4572.3	Graduate Diploma in Public Health	CURRENT
4573.3	Graduate Certificate in Public Health	CURRENT
4651.1	Master of Health Science	CONTINUING
4651.2	Master of Health Science	CONTINUING
4651.3	Master of Health Science	CURRENT
4652.1	Graduate Diploma in Health Science	CONTINUING
4652.2	Graduate Diploma in Health Science	CONTINUING
4652.3	Graduate Diploma in Health Science	CURRENT
4653.1	Graduate Certificate in Health Science	CONTINUING
4653.2	Graduate Certificate in Health Science	CONTINUING
4653.3	Graduate Certificate in Health Science	CURRENT
4681.1	Master of Health (Research Studies)/PhD	CURRENT

#### Unit Sets

SP3001.1	Health Science (standard program)	CURRENT
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ST3000.1	Occupational Safety, Health & Environmental Management	CONTINUING
ST3001.1	Environmental Management	CONTINUING
ST3002.1	Occupational & Environmental Hygiene	CONTINUING
ST3003.1	Climate Change & Sustainable Resource Management	CONTINUING
ST3005.1	Research Studies	CONTINUING
ST3008.1	Occupational Safety, Health & Environmental Management	CONTINUING
ST3009.1	Environmental Management	CONTINUING
ST3010.1	Climate Change & Sustainable Resource Management	CONTINUING
ST3011.1	Occupational & Environmental Hygiene	CONTINUING
ST3013.1	Occupational Safety, Health & Environmental Management	CONTINUING
ST3014.1	Environmental Management	CONTINUING
ST3015.1	Occupational & Environmental Hygiene	CONTINUING
ST3016.1	Climate Change & Sustainable Resource Management	CONTINUING
ST3017.1	Biotechnology	CONTINUING
ST3020.1	Climate Change & Environmental Management	CONTINUING
ST4000.1	Health Services Management	CONTINUING
ST4001.1	Aged Care Management	CURRENT
ST4002.1	Health Planning	CURRENT
ST4003.1	International Health	CURRENT
ST4004.1	Health Promotion	CURRENT
ST4005.1	Occupational Health & Safety	CURRENT
ST4006.1	Occupational & Environmental Hygiene	CONTINUING
ST4007.1	Human Resource Management and Industrial Relations	CONTINUING
ST4008.1	Operations Management	CONTINUING
ST4010.1	Research Studies	CURRENT
ST4013.1	Health Services Management	CURRENT

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### School Of Nursing And Midwifery Applied Nursing Research

#### UWS Unit Code:

400200.2

**Discipline:** GENERAL NURSING

**Student Contribution Band:** 1

**Level:** 7

**Credit Points:** 10

#### Co ordinator

Liz Halcomb

#### Assumed Knowledge

A basic knowledge of research methods at undergraduate level or equivalent is required.

#### Teaching Periods

Period	Offered	Campus
2013 Autumn	Yes	Parramatta Campus- (EXTERNAL) <a href="#">Timetable.</a>

Research is a necessary undertaking toward the continued development of nursing knowledge as well as personal professional development. The aim of this unit is to both broaden and deepen students' understanding of research methods and to extend their ability to discuss, appraise the work of others and participate in their own research.

#### Courses

4529.1	Bachelor of Nursing (Honours)	CONTINUING
4540.2	Master of Nursing	CONTINUING
4686.1	Master of Nursing	CURRENT

#### Unit Sets

ST4012.1	Research	CURRENT
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### School Of Nursing And Midwifery

#### Evidence-based Nursing

##### UWS Unit Code:

400206.2

**Discipline:** NURSING**Student Contribution Band:** 1**Level:** 7**Credit Points:** 10

##### Co ordinator

Steven A Frost

##### Assumed Knowledge

A basic knowledge of research methods at undergraduate level plus basic nursing knowledge and clinical nursing experience.

##### Special Requirements Prerequisites

Students must be enrolled in a postgraduate course.

##### Teaching Periods

Period	Offered	Campus	
2013 Autumn	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus	- (DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus	- (EXTERNAL) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	- (DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	- (EXTERNAL) <a href="#">Timetable.</a>
2013 Term 3	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>

This unit is designed to develop students' knowledge of the principles and processes necessary for evidence-based clinical practice. General concepts associated with evidence-based nursing are explored. In addition students are assisted to formulate focussed clinical questions and conduct a comprehensive literature search for research evidence that may assist in answering such questions. Issues and techniques involved in the rigorous appraisal of research reports are addressed. The importance of clinical significance and individual patient preferences when making clinical judgments about the implementation of research findings are also explored.

##### Courses

4645.1	Master of Nursing (Clinical Leadership)	CONTINUING
4649.1	Master of Nursing (Child and Family Health - Karitane)	CONTINUING
4673.2	Master of Mental Health Nursing (Nurse Practitioner)	CURRENT
4681.1	Master of Health (Research Studies)/PhD	CURRENT
4682.1	Master of Child and Family Health (Karitane)	CURRENT
4686.1	Master of Nursing	CURRENT
4687.1	Graduate Diploma in Nursing (exit only)	CURRENT
4688.1	Master of Mental Health Nursing (exit only)	CURRENT

##### Unit Sets

ST4011.1	Clinical Teaching	CURRENT
ST4012.1	Research	CURRENT

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### School Of Nursing And Midwifery

#### Leadership in Clinical Practice

##### UWS Unit Code:

400235.2

**Discipline:** NURSING

**Student Contribution Band:** 1

**Level:** 7

**Credit Points:** 10

##### Co ordinator

Kathleen Dixon

##### Special Requirements Prerequisites

Students must be enrolled in a postgraduate course.

##### Teaching Periods

Period	Offered	Campus	
2013 Autumn	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus	- (DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus	- (EXTERNAL) <a href="#">Timetable.</a>
2013 Spring	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	- (EXTERNAL) <a href="#">Timetable.</a>
2013 Term 3	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>

We are all confronted with the challenge of leadership, regardless of nursing speciality, role or status. Encompassed within leadership is knowledge of self, relevant theories, skills and political awareness which are developed through higher education. By developing leadership skills and knowledge we can influence better outcomes for our patients/clients and create more positive working environments. In the unit, Leadership in Clinical Practice, nursing leadership arising from expert clinical practice is explored as a general notion rather than as one arising from within any particular clinical speciality. Content includes theories, concepts and styles of leadership, the development of leadership potential, motivation, coaching, and mentorship, concepts of power, authority and empowerment and discussion of contemporary leadership issues. Assignments provide students with the opportunity to apply new knowledge about leadership to their practice, whether they be in management, education or clinical roles.

##### Courses

4540.2	Master of Nursing	CONTINUING
4644.1	Graduate Diploma in Nursing (Clinical Leadership) (exit only)	CURRENT
4645.1	Master of Nursing (Clinical Leadership)	CONTINUING
4645.2	Master of Nursing (Clinical Leadership)	CURRENT
4673.2	Master of Mental Health Nursing (Nurse Practitioner)	CURRENT
4686.1	Master of Nursing	CURRENT
4687.1	Graduate Diploma in Nursing (exit only)	CURRENT
4688.1	Master of Mental Health Nursing (exit only)	CURRENT

##### Unit Sets

ST4011.1	Clinical Teaching	CURRENT
ST4012.1	Research	CURRENT

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### School Of Nursing And Midwifery Policy, Power and Politics in Health Care Provision

#### UWS Unit Code:

400238.3

**Discipline:** PUBLIC HEALTH**Student Contribution Band:** 2**Level:** 7**Credit Points:** 10

#### Co ordinator

Leanne Cowin

#### Equivalent Units

HC815A - Policy, Power and Politics in Health Care Provision

#### Special Requirements Prerequisites

Students must be enrolled in a postgraduate course. Students enrolled in course 4673 must have passed the following three units before they can enrol in this unit - 400220 Contemporary Professional Practice in Mental Health Nursing and 400206 Evidence-based Nursing and 400235 Leadership in Clinical Practice.

#### Teaching Periods

Period	Offered	Campus	
2013 Autumn	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus	- (DAY) <a href="#">Timetable.</a>
2013 Autumn	Yes	Parramatta Campus	- (EXTERNAL) <a href="#">Timetable.</a>
2013 Spring	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Term 3	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>

This unit enables students to gain an understanding of the political and social constructions that underpin health care services. It also provides students with the opportunity to explore and critically analyse issues related to the development, implementation and outcomes of health and aged care policies.

#### Courses

4569.2	Master of Primary Health Care	CONTINUING
4570.2	Graduate Diploma in Primary Health Care	CONTINUING
4603.1	Graduate Diploma in Aged Care Management	CONTINUING
4644.1	Graduate Diploma in Nursing (Clinical Leadership) (exit only)	CURRENT
4645.1	Master of Nursing (Clinical Leadership)	CONTINUING
4645.2	Master of Nursing (Clinical Leadership)	CURRENT
4651.1	Master of Health Science	CONTINUING
4651.2	Master of Health Science	CONTINUING
4651.3	Master of Health Science	CURRENT
4652.1	Graduate Diploma in Health Science	CONTINUING
4652.2	Graduate Diploma in Health Science	CONTINUING
4652.3	Graduate Diploma in Health Science	CURRENT
4653.2	Graduate Certificate in Health Science	CONTINUING
4653.3	Graduate Certificate in Health Science	CURRENT
4673.2	Master of Mental Health Nursing (Nurse Practitioner)	CURRENT
4686.1	Master of Nursing	CURRENT
4687.1	Graduate Diploma in Nursing (exit only)	CURRENT
4688.1	Master of Mental Health Nursing (exit only)	CURRENT

#### Unit Sets

ST4000.1	Health Services Management	CONTINUING
ST4001.1	Aged Care Management	CURRENT
ST4002.1	Health Planning	CURRENT
ST4011.1	Clinical Teaching	CURRENT
ST4012.1	Research	CURRENT
ST4013.1	Health Services Management	CURRENT





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### School Of Nursing And Midwifery Leadership for Quality and Safety in Health Care

#### UWS Unit Code:

400777.3

**Discipline:** PUBLIC HEALTH**Student Contribution Band:** 2**Level:** 7**Credit Points:** 10

#### Co ordinator

Jan Sayers

#### Equivalent Units

400842 - Quality and Safety in Health Care

#### Special Requirements Prerequisites

Students must be enrolled in a postgraduate courses. Students enrolled in course 4673 must have passed the following three units before they can enrol in this unit - 400220 Contemporary Professional Practice in Mental Health Nursing and 400206 Evidence-based Nursing and 400235 Leadership in Clinical Practice.

#### Teaching Periods

Period	Offered	Campus	
2013 Autumn	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	- (DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	- (EXTERNAL) <a href="#">Timetable.</a>
2013 Term 3	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>

Increasingly clinical leaders, practitioners and health service managers are being held accountable for improving the quality and safety of patient care and for developing a culture of quality improvement within their teams. In this unit students learn about quality, patient safety and governance frameworks and strategies that they can employ within healthcare to improve system performance, patient safety and patient outcomes. The main approaches used to address quality of care and patient safety are examined and their applications critiqued. Students will explore leadership issues for developing systematic, coherent quality improvement frameworks and quality initiatives that can be applied within their own sphere of practice.

#### Courses

4644.1	Graduate Diploma in Nursing (Clinical Leadership) (exit only)	CURRENT
4645.1	Master of Nursing (Clinical Leadership)	CONTINUING
4645.2	Master of Nursing (Clinical Leadership)	CURRENT
4651.1	Master of Health Science	CONTINUING
4651.2	Master of Health Science	CONTINUING
4651.3	Master of Health Science	CURRENT
4652.1	Graduate Diploma in Health Science	CONTINUING
4652.2	Graduate Diploma in Health Science	CONTINUING
4652.3	Graduate Diploma in Health Science	CURRENT
4653.1	Graduate Certificate in Health Science	CONTINUING
4673.2	Master of Mental Health Nursing (Nurse Practitioner)	CURRENT
4688.1	Master of Mental Health Nursing (exit only)	CURRENT

#### Unit Sets

ST4000.1	Health Services Management	CONTINUING
ST4001.1	Aged Care Management	CURRENT
ST4002.1	Health Planning	CURRENT
ST4013.1	Health Services Management	CURRENT

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### School Of Nursing And Midwifery Leadership and the Development of Organisational Capacity

#### UWS Unit Code:

400778.2

**Discipline:** PUBLIC HEALTH**Student Contribution Band:** 2**Level:** 7**Credit Points:** 10

#### Co ordinator

Robyn Moroney

#### Assumed Knowledge

Understanding of the principles of leadership and management theories and the attributes of effective leadership in a changing health care environment.

#### Special Requirements Prerequisites

Students must be enrolled in a postgraduate course.

#### Teaching Periods

Period	Offered	Campus	
2013 Autumn	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	-(DAY) <a href="#">Timetable.</a>
2013 Spring	Yes	Parramatta Campus	-(EXTERNAL) <a href="#">Timetable.</a>
2013 Term 3	Yes	Hong Kong Baptist University-	(DAY) <a href="#">Timetable.</a>

This unit examines the concept, form and structure of health care organisations. Organisational theory is explored and used to analyse a range of structures used in nursing and contemporary health care. Factors which influence organisational design, function and effectiveness are explored and discussed including: organisational behaviour, strategy, culture, power and politics, technology, sustainability and effectiveness. A major focus in the unit is planning for strategic organisational development to meet the challenges of rapid change and the need for performance improvements in patient care delivery. Concepts related to the strategic development of workforce capacity in the health care arena are considered through the application of a range of theories including the learning organisation. Leadership will be examined within the context of the unit with a particular emphasis on change management.

#### Courses

4644.1	Graduate Diploma in Nursing (Clinical Leadership) (exit only)	CURRENT
4645.1	Master of Nursing (Clinical Leadership)	CONTINUING
4645.2	Master of Nursing (Clinical Leadership)	CURRENT
4651.1	Master of Health Science	CONTINUING
4651.2	Master of Health Science	CONTINUING
4651.3	Master of Health Science	CURRENT
4652.1	Graduate Diploma in Health Science	CONTINUING
4652.2	Graduate Diploma in Health Science	CONTINUING
4652.3	Graduate Diploma in Health Science	CURRENT
4653.2	Graduate Certificate in Health Science	CONTINUING
4653.3	Graduate Certificate in Health Science	CURRENT
4681.1	Master of Health (Research Studies)/PhD	CURRENT

#### Unit Sets

SP3001.1	Health Science (standard program)	CURRENT
ST4001.1	Aged Care Management	CURRENT

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### School Of Nursing And Midwifery Clinical Teaching and Professional Development

#### UWS Unit Code:

400973.1

**Discipline:** NURSING NOT ELSEWHERE CLASSIFIED

**Student Contribution Band:** 1

**Level:** 7

**Credit Points:** 10

#### Co ordinator

Jan Sayers

#### Equivalent Units

400724 - Clinical Teaching and Professional Development

#### Special Requirements Prerequisites

Students must be enrolled in a Postgraduate course

#### Teaching Periods

Period	Offered	Campus
2013 Spring	Yes	Parramatta Campus- (EXTERNAL)

[Timetable.](#)

This unit prepares educators and clinicians for their role in clinical education through critical appraisal of their scope of practice, competence and professional practice environment. Students will identify and operationalise key priorities for learning and teaching in their organisation and address these by providing appropriate and relevant teaching and learning experiences that build the capacity of colleagues.. Theoretically informed, experiential strategies will enable students to explore the potential that clinical teaching has in transforming practices and workplaces.

#### Courses

4686.1	Master of Nursing	CURRENT
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#### Unit Sets

ST4011.1	Clinical Teaching	CURRENT
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